

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Markets and Estate Capital Programme Allocation 2019 – 2022 (3 year project)
Please outline the proposal.	The capital allocation is aligned to significant infrastructure improvement work and facilities improvement at St Nicholas Market and the City Docks Estate (scope of works outlined App A)
What savings will this proposal achieve?	Increased market licence fee income and reduction in repair and maintenance revenue spending
Name of Lead Officer	Eric Dougall

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<p>App A provides the detail of the capital spend items.</p> <p>Generally the programme will ensure the properties and public realm spaces remain safe to access for all.</p> <p>The addition of indoor communal seating at the market will improve customer experience.</p> <p>The proposed market way-marking system will improve on site information and access to facilities and trade areas. This will also facilitate the removal of a large number of business advertising boards around the market access point.</p> <p>Public access to Wi-Fi at the market will improve access to services.</p> <p>The proposed new disabled access toilet will offer improved facilities at the market.</p> <p><b>All works design and installation will meet accessibility conditions of the Construction Charter.</b></p> <p>Work proposed to be completed would have a positive impact on all users.</p>
Please outline where there may be significant negative impacts, and for whom.
<p>We have not identified and do not anticipate any negative impacts for people with protected characteristics arising from this proposal. The programme includes several projects and where required separate equalities relevance checks and/or equality impact assessments (EQIAs) will be carried out for these on a case by case basis.</p> <p>As individual budgets within the Markets and Estate Capital Programme may be re-profiled to reflect changes facing the individual projects, there is scope to accommodate</p>

mitigations should an equalities impact identify the need to address specific project/scheme concerns, where it has been identified that any groups may be unfairly disadvantaged by the proposal – e.g. costings for accessible toilet.

**Could your proposal impact staff with protected characteristics?**

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

This work will ensure sites remain compliant for all businesses, colleagues and visitors to use and operate in.

Please outline where there may be negative impacts, and for whom.

We have not identified any negative impacts from this programme of works at this stage.

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. This programme of work is planned to ensure the buildings listed are safe and fit for purpose so all colleagues can continue to use and occupy them.

Service Director sign-off and date:



Penny Fell 16/05/2019

Equalities Officer sign-off and date:



Duncan Fleming 3/5/2019